

# **BENEFITS** OF HIRING INTERNATIONAL STUDENTS

- ▶ *GLOBAL COMMITMENT*
- ▶ *MULTICULTURAL & MULTILINGUAL*
- ▶ *WORLD CLASS EDUCATION*
- ▶ *PROBLEM-SOLVING ABILITIES*



- ▶ *ADAPTABILITY*
- ▶ *DIVERSITY & LEADERSHIP*
- ▶ *DEDICATION*
- ▶ *INDEPENDENCE*

# **VALUE** OF HIRING UNIVERSITY OF DELAWARE INTERNATIONAL STUDENTS

Our curriculum and programs are designed to enhance the academic and cultural experience of diverse international candidates.

UD has recruited talented candidates from over 130 countries, and has developed them to become global leaders and change agents.

UD international candidates are trained to approach complex problems. That distinctive training, combined with their own experience in doing business with other countries, uniquely brings new perspectives and problem-solving skills to organizations.

## Top Colleges for Undergraduates & Graduates:

- Engineering (628)
- Business & Economics ( 628)
- Arts & Sciences (500)
- Agriculture & Natural Resources (107)

**406**

students took advantage of practical training opportunities .

## **TOP PLACES OF ORIGIN**

**CHINA (59%)**  
**SAUDI ARABIA (10%)**  
**INDIA (6%)**



The international student population represents **101** different countries.





# U.S. WORK AUTHORIZATION OPTIONS FOR EMPLOYERS WHO HIRE INTERNATIONAL STUDENTS:

## HIRING INTERNATIONAL STUDENTS FOR INTERNSHIPS

### CURRICULUM PRACTICAL TRAINING (CPT) F-1 VISA HOLDERS

- Student needs to have a job offer for this work permission.
- Student applies for approval from their host institution. Student can request to work:
  - Part Time - Maximum 20 hours/week while school is in session.
  - Full Time - 21 hours or more/week when school is not in session
- No cost to employer or student.

## HIRING INTERNATIONAL STUDENTS FOR FULL-TIME POSITIONS

### OPTIONAL PRACTICAL TRAINING (OPT) F-1 VISA HOLDERS

- Students can be authorized for full-time employment after completion of studies (definition of completion varies by degree level).
- Student files OPT application with their host institution.
- Employment duration: 12 months (up to 36 months with STEM extension).
- No cost to employer.

## LONG TERM/CONTINUED EMPLOYMENT

### H-1B VISA

- Students must have at least a U.S. Bachelor's degree of foreign equivalent.
- Lottery System
- There is no need to advertise the position and no need to determine if U.S. workers are available to fill the position.
- Employer must post notice for 10 days at the work-site stating they are hiring an H-1B worker.

## ACADEMIC TRAINING (AT)

### J-1 VISA HOLDERS

- A J-1 visa is a non-immigrant visa issued by the US Department of State to degree and non-degree seeking students, research scholars, professors and other Exchange visitor categories that are participating in programs that promote cultural exchange within the US.
- J-1 visa holders in a college/university student program are eligible to participate in AT before or after completion of study. Student applies for approval from their host institution
- AT can be done before and after completion of study. Student applies for approval from their host institution.
- Students are eligible to work anywhere from 18 to 36 months depending on length of study.
- No cost to employer.

## FOR MORE DETAILS ABOUT U.S. WORK AUTHORIZATION OPTIONS FOR INTERNATIONAL STUDENTS:

Office of International Students & Scholars - [www.udel.edu/oiss](http://www.udel.edu/oiss)

## WHAT WE OFFER:

The Employer Relations Team is committed to provide a one stop shop to help you connect with our talented international students & alumni.

- On Campus Recruiting
- Career Fairs
- Networking Events
- Branding Events
- Social Media Opportunities
- Partnerships

FOR MORE INFORMATION VISIT: [WWW.UDEL.EDU/EMPLOYERS](http://WWW.UDEL.EDU/EMPLOYERS) OR EMAIL: [RECRUITBLUEHENS@UDEL.EDU](mailto:RECRUITBLUEHENS@UDEL.EDU)